

PAST APPRENTICE

Darren Smithson - Production Engineer

2002: Started 4 year Advanced Modern Apprenticeship aged 16

2002/03 (Year 1): Full time at Warwickshire College.

Completed PEO Level 2 and first half of a National Certificate in

Mechanical Engineering.

2003/04 (Year 2): 4 days per week at Norbar Torque

Tools starting a 68 week training

plan. Remaining 1 day per week at Warwickshire College completing a National Certificate in Mechanical Engineering.

2004/05 (Year 3): 4 days per week at

Norbar Torque Tools finishing training plan and starting NVQ3 in Manufacturing. 1 day per

week at Warwickshire College completing first half of HNC in

Mechanical Engineering.

2005/06 (Year 4): 4 days per week at Norbar Torque Tools finishing NVQ in

Manufacturing, 1 day per week at Warwickshire College

completing HNC in Mechanical Engineering.

2006: Completed Apprenticeship and became a CNC Setter in the

Machine Shop.

2006-2009: Continued development as a CNC Setter.

2009: Relocated to Engineering and began internal training to

become a Tooling Engineer.

2009-2012: Continued development as a Tooling Engineer.

2012: Relocated to the Multiplier Process to become a Production

Engineer as a result of the Company process restructure.

2012-Present: Continue to work as a Production Engineer.